

## hosts fresh Bosnia talks

NKws. Europe UK warship Ex-communist who won over the Poles



Warsaw sends reform


# Prof. Dr. Ing. E.h. Dr. h.c. Werner Niefer 

born August 26, 1928<br>died on September 12, 1993

Throughout his exceptional lifetime from apprentice to Deputy Chairman of Daimler-Benz AG and President and Chief Executive Officer of Mercedes-Benz AG, he dedicated himself wholeheartedly to the company and its employees. His zest for life, enthusiasm and his power of persuasion will live on in his achievements, which have shaped the company for and which he will be remembered.

We are very grateful to him.

The Supervisory Board, Board of Management, Works Council, Senior Management Committee and employees of Daimler-Benz AG

Member of the Daimler-Benz AG Supervisory Board<br>Holder of the Grand Cross of Merit of the Federal Republic of Germany and other high national and international decorations.

$\stackrel{1}{\text { e Poles }}$
NEWS: EUROPE


## Spain cuts reserve cash requirement



 WHERE DID ALL GO TO HELP SOLVE THEIR SCIENTIFIC \& ENGINEERING PROBLEMS?

## EurekAEA!

All chese companies and many more know that working with AEA Technology gives access to a world class scientific and engineering skills base, advanced guipment and facilities and quip ill the than 3,000 graduate scientists and engineers, many recognised internationally as experts in their fields.

We have a unique track record. Our original mission, as the UK Atomic Energy Authority, was to lead development of technology or the nuclear industry. There we worked at the forefront of the most technically demanding areas of science and engineering. n addition, for almost thirty years now, we have been active
in many gelds outide the nuclear industry with world-beating apabilities in environmental protection, safety and reliability and technological services and products for industry, mainly ocused on optimising plant performance.
Today. AEA is a fully commercial, high quality services
business. dedicated to helping our customers benefir from innovarion and rechnology.
To find out more about ow our expertise can help your usiness, telephone us now or a brochure.
C0 0272768976
AEA. Science and
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## Japan likely to cut interest rates from 2.5\% low




Application for Security Council seat may divide coalition
Ambitions at UN scaled back
 wards saw drops oi 20 ess centre, reg
Churo owar, the business
istering a 3 T., per cent decline.

 increasing reports of corporate
restructurings bave depressed coorsumpers' outlook on the economy,
Last month 374 per cont of those
 they would curb speading agai
432 per cent in jubp
Iron triangie, Page 14 .



## Assad sees Israel as

 the only winner
## By Poger Matitroino Widdle East Edior :-



## held in bribes probe <br> Leading contractor




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##  who opposes poltical reforms proposed bthe the coalition Before standing in <br> 

## Calls to liberalise <br> liberalise



Papandreou opens campaign


## Support for China Olympics bid







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NEWS IN BRIEF
Turning point for UN, says Boutros





Russia postpones bank vote
 the Russian pariliaments banhitg sul




## Austria rules on accounts

 The Austrian government, which is attempting to improve the Teports from V Venna,Mr
Perdinand Lhaina, the Austrian finance minister, said in an interview that the ban would become sfiective before the end or
the year.
The widespread use of anonymous accomits for securities trans. actions shas logng been a source of frustration for Austrian captal Expatriates to invest in India
 plans to raise more than sibn (sin00m) for investment in incia,
Stefan Wastyl writes from New Delht
Mr Hinduia, whose fatily comes from the province of Sindh in present-day Pakistan. is raising the money from among felliow and in publishing. They also propose setting
distributing a portion of their proits in india.

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Arafat bid to calm Jordanian
fears

| MR Yassir Arafat, chaimani of the Palestine Liberation Organisation, flew to Amman yesterday to discuss implications of the Gaza-Jericho accord, James Whittington reports from Amman. Mr Arafat's visit also served as an opportunity to |
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served as an opportunitity to
calm fears that Jordan was
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Arafat bil to calm Jordanian fears
"The king of all offroad vehicles...room, style and comfort of a limousine:"-Auto Moior und Sport


(Once you've seen the remarkable new Chrysler Vision you'll be able to fill in this blank yourself.)



Iyoud like some professional examples to guide you, they do exist Lo Figaro says that the Vision is a tour de force from Chrygler's designers. Auto Bild simply calls it one of the best cars in the world,

Their enthusiasm is understandable. With its new cab forward design, the Vision combines the nimbleness of a sports sedan, the roominess of a touring car and the safety of dxiver and front passenger air bags. We
think that the $V$ ision is the perfect addition to Chrysler's family of distinctive vehicles. And clearly, we're not the only ones who think so.

ABB raises Russia profile Canada base plan

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Tokyo to ease rules on lawyers



## for satellite launch

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Carmakers in Japan feel trade strains

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NEWS：THE AMERICAS


## Cuts proposed to axe deficit

By George Graham
in Washington


## Slippery steps away from inflation

Angus Foster finds Brazil＇s finance minister planning amid growth but under a cloud





## Chemicals exported despite warnings

Tax treaty may spark corporate shake-up

| 4. By Jimmy Burns |  |
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## Flying Economy?



All sales licences
to Iraq revoked

Now you're in Business.


| By Stewart Dalby <br> DOUBTS emerged yesterday over whether the security cordon thrown aroumd the city of London in the wake of two IRA car bomb attacks would be continued beyond its experiCity police and the Corporation of London, the local authority for the City. favour |
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 By lan Hamilion Fazay,
Northem Correspondent MR JOHN GUMMER, environ-
ment secretary. yesterday gave he strongest hinity yet that the government iavours a system
of road pricing or congestion
charging in London Mr Gummer sid in Man-
chester that Norwegian experithrourg electronict tageing anc
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 a conference attended by more
than 20 peepole from 87 cuunity to local auther opporitu-non-goverimental entron-
ment bodies to debate recommendations made at last year's
Eartr Summit in Rio.
His comments sugested that he
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State health service 'promotes business'

activities of the British health-
care sector are morith an esti-
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Motomomey said that in
meetings with other health meetings witt other health
ministers during her visit, she
had discovered had discovered widespread
interest ine UTE govern-
ments experlence with trust ments experience with trust
hospitals, GP fumdhoders and
other aspects of the NHS
reforms.



## Opposition mounts to anti-IRA City cordon



## Major fails to quell sniping from rightwing Tories

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## ANNOUNCEMENT

## AVAILABLE AREAS FOR PETROLEUM CONCESSIONS

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Petroleum \& Minerals Department of Um-A Qiwain Emirate, in United Arab Emirates, is and offsh amounce that certain areas, onshore being granted in al Qiwain, are planned for provisions of Petroleum Concession Agreements, for petroleum exploration.
Qualified and experienced companies, are cordially invited to present their proposals in this
regard.

For further information, please contact the above-mentioned Department, at the following address:

Mailing address: P.O. Box No. 9, Um-Al Qiwain, U.A.E. 971-6-655599
MANAGEMENT：THE GROWING BUSINESS




Ian Rodger on a company that
spurned the advice of consultants

## Up and up for Schindler

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for experienced leisure operators incresse． If you are considering expanding your company of pursuing a＂tuy－in＂or＂buy－our＂， the Lazard Leisure Fund is designed for you． We have funds available，in amounss from s750K upwards，to support expansion －a sound operaring base
－management that gets things done
－realistic plans for grownh
We specialise only in the leisure market． handsoffement can be as＂hands－on＂or Concact Jin Keane
O 0715882721


## LAZARD LEISURE FUND

For a Continental holding company we are looking to acquire either commercial enterprise or similar firms service company，prefersbly in distribution（no EDP company）
manufacturing organisation（no capital goods） In the developed industrial countries of Europe For example，we could imagine that companies with successor problems might be interested in this ad．

We assure discretion

CFC Management Services Corp Birsfelderstrasse 3－CH－4132 Muttenz／Basel

BUSIN ESS OPPORTUNTITES




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HELLENIC REPLBLIC MINISTRY OF NATIO NAL ECONOMY
Request for Proposals
DEVELOPMENT AND OPERATION OF
MARINA PROPERTIES AND FACILITIES IN GREECE

The Ministry of National Economy of the Hellenic Republic is pleased to announce its intention to solicit Proposals for the development and operation of marina properties and facilities as part of a privatisation programme for selected recently been designated as Touristic Ports in Public Law No. 2160 of the 1993 Legislation on Tourism. The Ministry's Legislation on Tourism. The Ministry's
primary objectives are to promote the primary objectives are to promote the
highest standards in the development of highest standards in the development of
new marina facilities, to enhance regional tourist industries and to increase economic opportunities for local residents.
The following Marina Properties are being offered for long-term lease:

| Marina | Location | Status |
| :---: | :---: | :---: |
| Arctsou | Thessaloniki | Existing |
| Gouvia | Corfu | Expansion Potential |
| Pyythagorio | Samos | Under Construction |

Each Marina includes land suitable for development with marina support and related facilities.
Potential developers, marina operators, investors and other interested parties are encouraged to submit expressions of their interest to develop and operate these marinas on a concession/lease basis. Proposals must comply with the terms and conditions described in the "Request for Proposals". Copies of this document may be obtained by written request on the business letterhead of the interested
enterprise, delivered by mail, facsimile or in person. The Request for Proposals is available from 17 September 1993. Inquiries should be addressed to the following:
Ministry of the National Economy of the Hellenic Republic
Secretariat of Support for the Touristic Ports
Office 215
5-7 Nikis Street
Syntagma Square
10180 Athens
Grecce
Telephone No: +301 3332039
Facsimile No: +3013230801
Inquiries may be made in person at
the above address, but only between 11.30 a.m. and 200 p.m., Monday to Friday. The Request for Proposals contains informalion for the three Marina Properties noted above. Prospective bidders may submit Proposals for any or all of the Marina Properties.
Proposals must be submitted at the above address no later than 5.00 p.m. Greek Standard Time on 22 October 1993. Those who register with the Secretariat of Support for the Touristic Ports, Ministry of the National Economy, by their written expression of interest in receiving a copy of the Request for Proposals may seek clarification of its contents and submission requirements until 8 October 1993.


## Unicorn Fluid Injectors Limited



## CABLE CONTRACTOR <br> - Major provider of cable-laying and heavy electrical instaliation services to civil engineering, utility and industrial projects in <br> engineering, uility and Indur the UK experienced and successtul management team - wide range of blue chip customers <br> sbstanial confirmed and potential order book - Sclliled workiforce <br>  <br> 

- turnover in excess of $£ 10$ miliion
- highly profitable

Potential purchasers please write to Jeremy
Fumiss at the address below:
$\quad$ Uvingstone Fisher Plo
, 11-15 William Fooad, London NW1 3ER IITLIVINGSTONE FISHER
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Refrigeration - Installation and Manufacturing Company Bedford
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PRODUCER OF HIGH QUALITY FUSED FIBRE OPTICS

## Fiox Limited


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 Fax: 0222 345626.





OFFICE EQUIPMENT

## ITALIAN OIL COMPANY MOVES H.Q

 AGIP/Ferrari


| MERCHANT BANK |
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| We are looking to acquir a small fully licensed merchant bank in the City <br> of London. We are not interested in a class B bank. <br> Call or Fax CMC in Switzerland Tefi: 01041217015123 Fax: +01041217010261 |
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## TECHNOLOGY

SAFETY \& CLOTHING

$\frac{\text { Paper, long the Cinderella of the }}{\text { high-tech office, is about to go the }}$ ball after all, writes Tom Foremski

## Prints charming




Custom-built toys for pen pushers
Alan Cane profiles Telepad, which has big plans for pen computers

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## PEOPLE



Changing chairs in Vocational Qualifications



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> An alternative to Liquidation len Bond end Chris Hughes of Conpers
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> Liquidators of all the companies rreferred to together as "KWELM") by the High Cour of Justice
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> Len Bond end Chris Hughes have proposed, as en
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under the Companies Acts of England and Bermude The purpose of the Scheme is 10 eneble the compe nies $t \mathrm{p}$ pay their creditors 8 percentage of their claims as they are egreed, whilst retaining aufficien cash essetts to pey tha same pe
> The Scheme of Arrengement cannot gn eheed unless it is epproved by creditors. The Courts hava euthnrised meevigs on Schers to consider end, in thnught fit approve the Scherme. These meerings
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Coopers
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## contracts of insurence in which the companies partici- patad may vote st the meecings or appoinl a proxy to

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Find out more
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For mure informetinn call the Proviainnel
Lquidetors $n \mathrm{n}++44712128120$ (UK 071212 2120), or write to them et KWELM, St Andrew's Hnuse, 20 St Andrew Street, London EC4A 3AY, United
Kingdom. Full details of the Scheme are aveilehla nn request.
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## Keeping ahead of the game

Twas set up on the Panel The Financial Law Panel plans to act, whichever side of the debate they nendaton of the Rank of
Englands
Legal Risks rather than react, says Robert Rice
 rather than react, says Robert Rice

|  | AH Hermann on some pitfalls of foreign trade under the Vienna Convention <br> termination, when these are made in Writing. Such deciarations were made brygentina, Belarus, Chile, Emogary, Heraine and the USSR THese are some of the convention provisions winich deserve par- ticnlar attention - and possibly morification hy the contract Antimpation of breachs Art 71 of the Vienna Convention provides that a party may onilateraliy sus- pend the performance of its obligations until provided with made quate assurance" if it "becomes apparent that the other party will his obligations . . . This leaves the suppliner at the mexy of the buyer both in respect of what. is "ompor. ent" und what, is "adiequate", possibility of curing "amy selilure to perform his ohligations", even |  |
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## ARTS

Theatre
'Forger' plea for Plymouth

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## Artists: made in America

William Packer looks at the later period of the two current US exhibitions and finds it wanting



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Weekend music in London
New quartet, old orchestra











## Pop concert/Peter Berlin

## Grant Lee Buffalo




- AMSTERDAM



## $\square$ ANTWERP

Tonight at dosingel Poter Estwbs
conductis New Belgian Chamber


 conducts Ornhestra and Chons of the Mornaie in. concert
Pefrommanco of Ficlio with Nadhe
Secunde as Leonoro (Antwerp 93: Securne as Leonore Antwerp 93:
trfomporion from Grot Mark 29:
$8-2000$ Antwerp, tet 03-226 9300;
 O70-233233 or in person
Groenplaats, Antwerp)

## - BASLE

- The Easle Symphony Orchestra's winter concect season opens tomorrow in the Stadtcasin
with a programme featuring Mahler's
 Oiver Widmer) and Tchaikovis Mixh Sel Bodery (repeatudec on Thurs). The next concoctro on Oct 13 and 14 are conduuctec TTa new season at the Basle Thestre, the first organised by
Woltgang Zormer, opened earlier Wolitgang Zormer, opened eartier
this month with Boito's Meisistofe.




FINANCLAL TIMES TUESDAY SEPTEMBER 211993

# FINANCIAL TIMES <br> Number One Southwark Bridee, London SEI 9 HL Tel: $071-8733000$ Telex: 922186 Fax: $071-4075700$ Tuesday September 211993 <br> <br> Social market, <br> <br> Social market, Polish style 

 Polish style}


#### Abstract

London security $\qquad$


## t



## German gripes



Capacity cuts are needed to rescue the EC steel industry say Andrew Baxter, Andrew Hill and Ariane Genillard Radical surgery to restore health

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of hard nogotiatton it thas published
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ish authoritie, which spould
receive the unotnclal backing of
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Privatisation is Privatisation is is emerging as as
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W
 Tips from an old boy
Peter Marsh on a Treasury economist turned industrialist



Though Mr Parker says he has
his hands foll at Reowood and the Treasury job has a salary only
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he say the job would be attrac-
dive" Ooe way around the earnings
proble, he says would be for the
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how the Treasury has something to
learn from the outside world'"

## OBSERVER

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James Mackenan continues sir
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Later on, Hosokazas p played host
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Under an agreement signed
yesterday in Moscow by defence secreterary Mallocom Risidind,
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how to set un redundant officers ow to set up redundant.
 hoo to fifght communism, Brit
will now be training postsontet
Rossians how to be civilians.

## FINANCIAL TIMES

Bryant
Group

Tuesday September 211993

Former communist party likely to be asked to assemble new coalition Polish politicians seek partners


privatisation mould continue,
maybe in
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different form


## Finns to debate new nuclear plant

By Hugh Camegy,
recenty in Helimink
SUROPEAN energy industry faid be waict ening the Fiministh part.

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 hn Mre due on Friday stililu uncere Commorcial interests are
watchiog developments closely.

## Middle East aid call

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The leading edge in Asia Pacific


IINANCXAL TIMES TUESDAY SEPTEMBER 211993

## USING COMPUTERS IN BUSINESS

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ple came to
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## Big change in users＇expectations

New developments have made business systems easier to use．Some tasks may have been de－skilled，but users are expected to become ever more versatile in retum，argues Claire Gooding

## $\qquad$ 




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 get daily facts from a laptop． For example．VAG，part of
the Volkwage group．
implemented an entire sales mplemented an entire sales tructured the entire buscmess res around home entire bustmens reongineering as many a
redundant Britas． Continned on next pase ALSO In THIS SURVEY：
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 Cornicroipe sompeyme 3 Matiot managyment Partable omportarses 5 ．


Pacific

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## A case of horses for courses

After the rush to downsize,' the talks about 'rightsizing' as the solution to the conflict between mainframe and $P$ technology, says
Philip Manchester
$\triangle \begin{aligned} & \mathrm{T} \text { the dawn of the micro- } \\ & \text { processor age, Professor }\end{aligned}$ the Ereatsger Dijisktra, one of ine s. said thanat be conld not
understand the eupboria abont the new technology, He was
especially connfed by the
financial justification lo


## Opera:

 An infinitely better way to conduct your business.| Opera from Pegasus is radically different. <br> Because it's an accnunt package that allnws you to cailnr it to the way your company wnrks, offering you not just financial control, but management information as well. <br> For a start, it's written in FoxPro, the fastest PC database available, for complete flexihility and speed in the way financial infnrmation can be accessed. <br> Imagine, for example, you want tn check an iovnice. Opera allnws you to "drill down" and interrogate the original transactions bebind the invnice. invaice. <br> In the same way, Opera enables information and reports to be presented in the form which best suits you. <br> It's also modular in design, so you simply add modules as and when you need them. <br> Opera can be used equally effectively by small busincsses seeking a standard accounting system and large organisations requiring a highly tailored information system. <br> And it comes from Pegasus, the UK's leading supplier of accounting software with over <br> 75,000 installatinns throughout the country. <br> For a freedemonstration disk and full details abour Opera, simply return the coupon. <br> We're sure you'll be singing its praises in no tirne. call Pegasus nn 0536410044 . <br> For further informatinn,  |  |  |
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While be acknowledges that
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mainframe stili possesses an
important edge, Mar raviey
seas it os only matter of time
before PC technology catches







## Users' frustration

| Continued from previous page: <br> manager will affirm, is often a matter of shedding middle workflow between those who remain <br> Around a quarter of the UK workforce, 5.5 m people, now use IT in their work, according to a recent report by West Loncil. The report, IT shaills in the 90s: Overcoming Obstacles to Grouth, suggests that national shortage of IT skills in the UK is threatening economic recovery. Although the umaber of IT users are expec. ted to double in the next few years, there is ititle, if any central IT strategy- <br> ho reeds no canseasus on who needs what skills - and Why," ${ }^{\text {sigs }}$ Marco Capp, a oneLybrand consuiltancy who now Lybrand consultancy advises the IT Skills Forum set op by the West London TEC. Training cannot halp until |
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## New name for an old idea

Although the client/server recently, it is based on well established ideas of how computer power can be distributed effectively for says Philip Manchester
" $\qquad$




approach, howevert he hient retsedsers
ing force is that client/servear lets us
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benell are in we ver reacomputers and networoss perssonal
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ated enormous pressure for changeto these tecchnologies to orave moming
and buld more flexihle ITT systems.Networks of cheap computers are
now ahhe to match traditlonal main-
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Q WORKGROUP COMPUTINGAND GROUPWARE
The pickaxe and the PC
Disturbing statisticsindicate a high level of
inefficiency through lostinefficiency through lost
Information in theInformation in the
average office,Claire Gooding
When it comes to the commercial parallemarke, wève developed quite a followingWere now on our fourth generation of massivelyparallel business systems - and we're delivering them.One of our biggest innovations was believing that bitcomputers should be able to run the same code as smallcompurers (thus making applications completelyportable. Which is why we use the same Intelplatorm for our PCes servers, and massively parallel3600 systems.

# With $80 \%$ of the world's massively parallel computers, it seems we've cut the competition out. 


-
Another difference berween us and them is that while our competiors are working on their systems, our systems are working for our clients.
For example a major US financial instiruion uses one to analyse credit card repayment behaviour, and thus credit conicrol, on 4 million accounts. The furst year's benefit to the botiom line was $\$ 12$ million - three times the cost of buying and installing the computer!
But massively parallel processing is just one of the technologies needed to take oday's companies
into the next millenium
Ohers include global computer nerworks linking your company, your clients and your suppliers that will be as easy wo use and as accessible is she telephone nerwork is wday.
To provide these, NCR's expertise in enterprise computing and ATT's in global telecoms have been brought rogether

To create a new kind of information systems company For more information, contact NCR.

## - FACILITIES MANAGEMENT

## An emphasis on partnership



## Wide benefits of groupware

Continued from previous page: gressing the "Not Invented Here" rule This might explain
why it has found ssch read acceptance within other technot
ozy companies
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## - Innovation on all fronts


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means fast Intel 488 processors and colour screens.
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## computer training

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and GSM services throughout
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What does seem certaln is
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verge and that in the future
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nomputing has, after all not
even rancbed its teenage years.

- COMPUTER-AIDED SOFTWARE ENGINEERING


## Still a long-term vision

## Object-oriented technology is reviving an engineering paradigm, reports Philip Manchester

 thoubht pritice as was first
The fundamental ideas in
CASE are soundo engineering
discipline is good for softerye


## rea rion <br> real slow and.

 and more importang metthodssoftuar ithe
been reluctantry tyey they have tools rele are a several reasons
Tor the apporent fiilure for the apparent failure of the
CASE vision. Users were
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technology and invest enor. technology and invest en
mous sums in retraining
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$\qquad$ ${ }^{\text {Plug in }}$ in, We happen to belleve
these bestscllers tom and Mircosoft combine to tive you the most professional you the mast $p$ ro
setup avallable.

Wiry? We refy on them to Kun our oun compary and we Of course, we haven
forgotten thal you'll sill be Sorgotten thal you'll still be
likey lo want he occasional
A direct comparison from Elonex.


If the computer is really such a wondertul tool Claire Gooding has it been kept behind
the scenes for so the scenes for so long?
$\int \begin{aligned} & \text { NTII } \\ & \text { Hively } \\ & \text { tives }\end{aligned}$
 To have a computet terminal or
PC on their desks. Those who
did were in mitnority, despite enile giganous efforts of the suppliers of seft-
Ware packages known as execu-
tive fintormation systems (EIS).

 eral fecision support software
The main privblemd modelling they tackled
Then The main problem they tackled
was that of having too much
toformation not too Bitte Cinformation, not too iztlele
computer systers toned to
delive far , inflexible repports, vere prepared to plought to nd the relevant facts.
The Eris tronisised a slick,
Texbla alternative, a way lexibla alternamise, a a way of
looking at facts on the screen looking at facts, on the screen
and drawin information frem
all the existing datata systems in company's computers.
The graphical representaons of datical wereresentafining of information dowe its source facts - and other extras" which distitiguiswed
 mateon system (MUS). One was
the ease of ite it was pre-
sumed that no top executive

## - EXECUTIVE INFORMATION SYSTEMS

Out of the backroom, into the boardroom


would ever have the time to presented in a graphical form and easier to use. But ETS als master a keyboard. The other
was its links with various
wystems systems, not only the internal systems but external links, to





Fancy having an ever ctranging picture above your mantioplece.
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- TV you can hang on the wall e reallity. Today that same technology bringe you unbolievably realistic computergraphlcs. Over 250 colours
mean that overy hue has now met ths match
The new T 4600 C notebook, for example, features "super VGA"


## colour capmbility on e lerge 9.5" active matrix screen and offers

 atinSuch state of the arttechnology is but ona resulf of our constant
rasearch and development in the field of semiconductors, an inrostmomt that has made us a leading supplier of mleroelectronics components across the globe.
mis to be in touch with tom state of the art graphics can be enfoyed by thile generation hathor than the next.



- ERGONOMICS
with databasess and other solt The managers use IBM Lim
laptops with modens, con laptops with modems, coon,
neted to an os, 2 compurer.
This extacts
 DBR mainframe database
an SQL server, using Liqh
Ship's higr-speed less.



## Europe points the way to new standards

MM


ELECTRONIC DATA INTERCHANGE Big business implications



## Expectations are high





 ariet nas. become


Teleworking opens up new horizons A CAREER with computters no longer
means working in an office for eight hours day. Mary programmers already hours emotely. And salespeopple, too, are now and moderks. On this pag
t some of the argire GOODING looks teleworking and introduces some
case-studies.

USING COMPUTERS IN BUSINESS 8
tectnology. For more information,
details on page four of this survey.

- REMOTE WORKING IN
his topic was also examined in detail At Work" survey, of the rT's "Software September \& The next issue of "Software at Work" on November 29 will look at office automation: geographical information systerss; object orientated

Osern wew
Easy
way to
Russia

Expert negotiators were vital to a new enterprise but one of their
put, so the company set up to work remotely. laire Gooding examines the technology it selected
$1 /$ ARKETING pharma $1 \begin{aligned} & \text { ceuticals to pharma } \\ & \text { and oussla }\end{aligned}$ viet states is iser former demands high-quaidity, speciDyer, managing And, as John Hollister Group of companies
points out, most of the quali points out, most of the qual
fied people are of an aqe and
experience to hare atzo experience to have estabishee
families, and are not keen to relocate, hawewere not ketting the to
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pany such as Hollister. -We use teleworking exclu - user view

deal direct with large torstion ions, ministries and ang intitu-
mentrat. experienced people who need have companies, wherever they Hollisterp hasains. staff in Norfolk, north London and Hammerquipped with Macintosb com. puters, using Mac Connect
software and ISDN inet
Another is coming on-tine Anowher is and ISDN lines.
in Heathrow. "We have Macs because they
are far and away the best busi.





If you're lookng for a quality PC
at a low price, look no further
than Hewiett Packards HP 486 VL Our new PC comes with a surprisingty riodest price tags, but
with
trom tile features you'd expect from HP.
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colours, plus graphics
acceleration, ensures
acceleration, ensures that graphic
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easy to confurgure: DOSG.0
and Window s.ia a
One other feature is
built-in - HP relisibitity
Something were so

warranty.
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dealer or call $H P$ on 0344960202
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# brother. <br> TYPEWRITERS WORD PROCESSORS PRINTERS COMPUTERS FAX 

## FINANCIAL TIMES

 COMPANIES \& MARKETSTuesday September 211993

## Nordbanken's gain shows in agency's loss



 on three continents-9 per cent of
om wordd antual output. Page 28
Worid index slips back In the fiva days to last fridey, tha Fr-Actuanies
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Michel Pébereau talks to Peter Martin and Alice Rawsthorn
Growing together to make banking exciting








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ton which enabe fourd a woln-
our managerial lindes to retain


| By tan Rodger in Vierna <br> BZ Trust, the fund management arm of Mr Martin Ebner's BZ Bank group in Zurich, has earned SFri32.7m (894.4m) in fees for managing BK Vision, an investment company it formed two years and 1993. <br> BK Vislon apecialises in investing in Swiss financial shares and in the past few months Swiss banking shares have performed very well <br> The BZ Trust fee schedule provides for sharply increasing funds it manages improves. BK Vision bearer shares rose in the first eight months of 1993 net asset value at the end of August was SFri.4bn or |
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## Finmeccanica units in US move

| FINMECCANICA, the principal industrial arm of $\mathbb{R 1}$, the ltalian state holding company. nas decided to float 40 per cent of two of its leading engineering subsidiaries in <br> The flotations of Elsag Bai ley Process Automation and Union Switch and Signal, Exchange Commission |
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Morgan Crucible stronger than feared

| By Richard Gourtay in London | resist the acquisition traii, | retas |
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| sed materials tochnology | group's high gearing, the use | of 6.4 per cent excluding tis |
| group, yesterday | of sequisition provisioning that | effect of currency adjustments |
| way towards dispelling con- | appeared to bolster proifts and | and acquisitions |
| cerrs about its balance sheet | the sheer solume oi corporate | Earnings per st |
| and profitability. <br> Reporting a 5 per cent ris | deais. | cent to 9.6 p and the group 15 |
| interim pre-tax profits | ment on progress torards sell- | interim divid |
| .5m ( $\$ 49.7 \mathrm{~m}$ ). Mr Bruca | ling the zolt Licyicar care | Morgan Crucihle squezed |
| Farmer, chief executive, saio | business, which is censidered | ¢23.7m cash out of morking |
| the group | noz-cor | om stock |
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| ltal expenditure, against a | lary made a $£ 3 \mathrm{~m}$ first hall oper- | rematned less than sım lower |
| dow | kiing per- | than the year-end fig |
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| rmed a commitment to | make $\operatorname{xim}$ for the full year, he |  |

Spotight on
Altus and Altus and Phénix bid


## Spanish bank

 completes deal BANCO Santand der yesterdaysaid its takeover bid for Porta-
gal's Banco de Comercio gar's Banco de Comercio
Industria (BCD had closed suc
eessfally. The Snanish bant

 ing a premium of 40 per cent
it spent a total of Esil..lbn
(sil2smu).
The bid was lanached last
May.


## Metal group suitor under wraps <br> Kenneth Gooding on the mystery surrounding Union Minière


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Georg Fischer foreshadows net loss for full year



## National Power

NATIONAL POWER PLC
(Incorporated with limited liability in England and Wales. Registered number 2366963)
$6^{1} / 4 \%$ Convertible Subordinated Bonds Due 2008

## CS First Boston

Cazenove \& Co.
Barclays de Zoete Wedd Limited
Deutsche Bank AG London
NatWest Securities Limited
J. Henry Schroder Wagg \& Co. Limited Smith New Court Securities Limited

BNP Capital Markets Limited
Hoare Govett
Swiss Bank Corporation

## Players take the field for <br> Navistar to restructure <br> Row looms over US accounts rules

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## for tul year

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Paramount bid battle
 healthcare funding nin chiceso
 and Sick

 looks set to spark a hostile
exchange, says exchange, says
Martin Dickson





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## Mexico sells 51\% holding in state insurer





| New York | others want from financial reports, tha American Institute of Certified Public Accoumtants | ments more information to assess a company's prospects. such as the market share of its | information. Mr Norman Roy, presidant, said he was con cerned the accounting profes |
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| THE accounting professioo | says there should be greater | main products and its strategy. | sion had gooe pulic with its |
| day fired the opening | mentral reporting by con |  | pany representatives. |
|  |  |  | As part of the move to force |
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| more information about their |  | a sinamial reports are becon | ents of earnings, the |
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|  |  |  | reform of liabuity law. said Mr |
| ald they | many of which rear greater ais | AICPA apeclal committee on |  |
| costly regulation. and force |  | prat ereotives |  |
| companies to give away sensi- | The US's leadling profes- |  | arn, or immunity |
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| investors, creditors and |  | panies to release sensitive |  |


| Profit warning hits Nike shares |  |  | scades S |
| :---: | :---: | :---: | :---: |
|  |  |  | rton plant |
| By Frank Moci in Now York | ing its projections on a down- | remained at 1992 levels, earnings would have been $\$ 1.61$ a | des |
| SHARES in Nike fell sharply in | ed hy retail outlets six | share, about the level analysts |  |
| New York yesterday morming | These were lagging, it | The aetback came on the |  |
| apparel manufacturer | hecause retaile | back of a 1 per cent increase in | or CSI44m (USS5109m). |
| warned that earnings in the | cautious in the face of contin- | revenues to sil 1.107 fon against |  |
| to match 1993 le | the US and overseas. |  |  |
| nse to the announ |  | In the US, footwear sales | of Paperboard Industries' asset |
| down Nike's share | S114m, or si. 49 a share, do | 29 | company's deht. |
| 52-week low of s46\% in heary | per cent from the comparable | per cent increase in outdoor | Cascades acquired Paper- |
| - | posted earnings of si12m | expected to show the | ber, and took it public. Last |
| back it | S1.50. It said unfavourable | growth in the current year. | month it sold several of its |
| has los |  | Saies or basketbail shoes, | plants to a canadian group for |
| November. | largely responsible for the | per cent to $\$ 159 \mathrm{~m}$. | most |

## BankAmerica Corporation

has sold distressed real estate loans and assets
$\$ 70$ million in equity for

Kearny Street Real Estate Company, L.P.
a collecting entity formed by BankAmerica Conporation
which was sold in its entirety to an institutional investor.

We acted as financial advisor for BankAmerica Corporation and privately
placed the equity of Kearny Street Real Estate Company, L.P.

Goldman, Sachs \& Co.
New York London Tokyo
Boston Chicago Oallas Frankfurt Hong Kong Houston Los Angeles Memphis Miami Milan Montreal Osaka Paris Philadelphia San Francisco Singapore Sydnay Toronto Zurich September 1993

|  |  |
| :---: | :---: |
| \$421,900,000 |  |
| Kearny Street Real Estate Company, L.P. |  |
| \$250,000,000 |  |
| Floating Rate Secured Pay-Through Notes, Class A, due 2000 |  |
| \$91,900,000 |  |
| 6.55\% Secured Pay-Through Notes, Class B, due 2000 |  |
| \$80,000,000 |  |
| 7.70\% Secured Pay-Through Notes, Class C, due 2001 |  |
| Goldman, Sachs \& Co. | Morgan Stanley \& Co. |
| Soptanber 1993 |  |

## Toshiba to merge two loss－making operations

|  |  |  | A\＄118m |
| :---: | :---: | :---: | :---: |
| Emiko Terazono in Tokyo | a | a | share issue |
| se | Steel Tube in March，and | proeax ess of is expecing a six－month deficit |  |
| ctrical group，is merging | visual production subsidiary． | of Y3．5bn | By Bruce Jacques in Sydney |
| ustrial operations，amid | The two companies，both | ted to post sales of Yis5bn in |  |
| eriorating economic condi． | listed on the first section of the | the year eoding March 1995， | regional bank，has |
| Tokyo Electric and ${ }^{\text {a }}$ | prove earnings | year． | taka advantage of a buoyant |
| 訨 |  | －Toshiba also plans to reor－ | share market to top np its cap－ |
|  |  |  |  |
| year．Toshiba owns | be cooverted |  | nounced a A5M18m |
| ch in turns owns 51.2 per | The eniarged company will | 88 | 77．1m）issue |
| cent of | hav | d |  |
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|  |  | Toshiba said the decision， |  |
|  | mates for the half year to |  |  |
|  | Tokyo Electric，which made |  |  |
|  |  |  | Th |
| s string of recent disposals． | a midete |  |  |
| Ong ${ }^{\text {and }}$ | and an | 10 |  |
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| By Sirnon Davies <br> in Hong Kong |  | holding | $\begin{aligned} & \text { execter } \\ & \text { issue } \end{aligned}$ |
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| USSI65．9m |  | rom |  |
| tincrease over the |  |  |  |
| The interim dividend is |  |  |  |
| g |  | operations，which hold the | lesding zinc dust pro |
| The company also booked a |  | Senz cars，registered lower | 17 also incin |
| USS213．2m extrao |  | carnings，hut a stron |  |
| from the |  |  |  |
| Number Nine Queens Road | Simon Keeswick：med | Mercedes was a surge in soules of |  |
| ，May |  |  | ther faclities in Malaysia |
| only comple |  | through associate company |  |
| bland rem | d | 6m．up from USS2．1m | Norrink is controlled by R |
| est | from Nine Qu |  | Co |
|  |  | Sales in the first |  |
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|  |  | network，Performance in the | plant in Malaysia，CML＇s |
| $\begin{aligned} & \text { d } 19 \\ & \text { nro } \end{aligned}$ | from lts enclusive role as core | second half could be affected | $a r$ |
| 这 |  |  |  |
| 2 mooths，and the |  | the company said． | Anstralian snisid |
| ferm outlook is more |  | oterim divi | ary of Conoco of the US for an |
| ve． | es |  |  |
| ir samon Keswick，char |  | mended，up from 1.06 cent sear ago． | the transaction to the tions to | bank plans A\＄118m share issue Ence usacues ins Suney NE of Melborne，the

 hese haok yeaterish




## Turkey moves into line with EC

John Murray Brown on a thorough shake－up of the banking sector

$£ 135,000,000$ FORMERLY TURBO RESOURCES LMMIED NOTICE OF REDEMPTION

NoTICE IS HEREBY GIVEN that under the tems of the
Amandad and Rasiatad Trust Indanture balween Canadian Turbo Inc．1ormery T Tutoo Resources Limitiod






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Deted at calagay，At
Seplembar， 1993 ．
Canadian Turbo Inc

The Financial Times plans to publish a

## MEXICO

against a backdrop of next year Presidential elections，and with the North
American Free Trade Agreement still hanging in the balance．
The survey will include among other topics，assessments of the economy，the banks and brokerages，and examine Mexico and its standing on the spotlighting the country＇s most important companies．
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Maravigia on $071-8733447$ or Fax． $071-$ Maraviglia
8733595.


Leeds Permanent Building Society Floating Rate Notes Due 1998

| Interest Rate Interest Period | $6.125 \%$ per annum ．764h September 1993 16th December 19 |
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|  per f10，000 No | 115271 |
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## Portugal finds firm demand for \$1bn global offer

| By Aertonta Sharpe in London and Peter Wise in Lisbon |  |
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| Thanc Republic of Portugal |  |
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| day, kiacting of what is likely |  |
| tnternational bond market <br> The market axpects the Jap |  |
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| raise between 8150 m and |  |
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| of seven-year Euroboonds. |  |
| J.P.Morgan and S. . W. Warburg |  |
|  |  |
| the much-rumoured deal, |  |
|  |  |
| Which represents JDB's first |  |
| tor sthee 1988. |  |
|  |  |
| priced to yield 18-20 basis points above the yield on the |  |
|  |  |
| underlying UK government |  |
|  |  |
| believed to want to swap the proceeds into fixed-rate yen. |  |
|  |  |
| The Republic of Argentina is expected to tap the D-Mark sec- |  |
| tor later this week to raise between DMT50m and DMibn |  |
|  |  |
| between DM750u and DMibibn |  |
| through an issue of fiveyear |  |


| Meanwhtie. Corporacion | the two issues could narrow in |
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| Andina De Fomento, the Latin American supranational | Ital |
|  | Ho |
| agency which finances trade. | pointed out that Portugal's |
|  | dso |
| positive response from investors for its planned $\$ 100 \mathrm{~m}$ five- |  |
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| INTERNATIONAL |  |
| BONDS |  |
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| year Eurobond affering. The issua should launched by the |  |
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| end of the weak- ${ }^{\text {ched }}$ (bands were placed in North |  |
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| the $5 \%$ par cant US Treasury the $5 \%$ par cantdue August 2003. |  |
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| Joint lead manager Merril His |  |
| $\begin{aligned} & \text { Lynch said this rapresented } \\ & \text { the lowest coupon a soverelgn } \end{aligned}$ |  |
|  |  |
| borrower has ever paid for year, Portugal tapped ths |  |
| 10-year | At launch, Portugal's bonds |
| yielded aroumd 18 basis pointsissue, Mr Jose Braz, Portugar'sless than Italy's recant issue ofsecretary of state for the trea- |  |
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| dollar global bonds, and some dollar gobal banagers believed |  |
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## Late rally in French sector spurred by futures trading



 market moving news or inves
tor fows most obnd markets
continued their sideways dritt
put on the strongest perfor put on the strongest perfor-
mance, surprisigg man mar.
ket participants with a $\%$-point GOVERNMENT BONDS
rally in the afternoon While
some traders reported butin some traders reported buying
by futures funds and Far-East ern investors. most of the raty
was attributed to technical trasian in in the futures pits.
Ironically, some dealers fronically, some dealers say
prices were supported by the
Beank of Francés decision to Beask of Francés decesion to
leave ott repo rate umhanged
at 6.75 per cont, keeptng hopes ailive for an ant kesing ating hepenest repo operation on Thursday.
Bnt Mr Steven Major, senior Earopean bond anary, senuor
Credit Lyomads, sald he does


Paper glut to hit Ecu bond market



utral bank llegations

## Procter \& Gamble

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that make it a preeminent financial and trading centre.

London as a Financial Centre Domestic Banking Scene
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COMPANY NEWS: UK


Elswick moves ahead $18 \%$ as margins improve


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## TELFORD

 25m BIRTHDAY

FTSURVEYS

Edinburgh Fund doubled to $£ 3.72 \mathrm{~m}$ midway
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FINANCLAL TMMES TUESDAY SEPTEMBER 211993

## COMPANY NEWS: UK

Winterflood makes significant contribution

## -42\% expansion puts Close Bros on $£ 18 \mathrm{~m}$

By John Gapper
Banking Eaftor


## Higher interest leaves Meggitt down at $£ 10.8 \mathrm{~m}$

 share options at 32.5p


## N Atlantic trust reforms capital

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## A successful year: <br> Growth in new loan business <br> Continuing strong earnings. Extended capital basis. <br>  <br> 1992 at a glance (in DM m.): <br> New loans... <br> 4.077 .8 <br> Loan portfolio ............... <br> other borrowings <br> Outstanding Pfandbriefe and <br> other borrowings... 5.591 .2 Balance sheet total <br> Net income for the year 214.0 82.3 <br> Dividend per DM 50 share ................. DM $15 .-$

As the oldest private mortgage bank: in Germany, founded in 1862, the Frankfurter Hypo belongs to the leading German institutes spelaized in financing real estate and publicsector projects. By seling Pfandbriefe. the bank: of the Frankfurter Hypo are rated "AAA" by
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| Mining Correspondent | last year in a western mark that consumed 620,000 tonn |
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| NTC | He said CIS producerss had |
| Irs | 1993 s0 exports mere likel |
| in six years | drop to 130,000 tonnes. At pres- |
| gest it will not be long beis | ent western producers planned |
| producers make more cuts | to cut beck by 10,000 to 15,000 |
| output | but this would stlll leave a sup- |
| Further selling yesterday | ply sumpl |
| drove the three-month | Mr Lemno |
| price | western producers such as Inco |
| the | and Falconoridge in Canada |
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| Lame stockss are at a rec |  |
| 2,000 tonnes and equiv |  |
|  | cash operating costs below sa |
| Hon, con | Ib. The strength of the US dol. |
| which is the maximum | lar against the Canadian and Australian dollars had also |
| m | helped the |
|  | If they cut production they |
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| increased eharply after a | share (because they have very |
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| Brus | for a multiliteral solution" | COMMODITIES AND AGRICULTURE



## Technical trading pushes cocoa still higher

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Third world should look to the futures, UN experts

| By Frances Wullams in Senava |  |  | of buyers and sellers in dever. |
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| A Strategy | Cenexpeart truek hast met | Meaniwhile, the pattern of | ${ }_{-}^{\text {opping counnies; }}$ Gelp to deveriop |
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## Steady opening to the new account

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a poor start tin
session yinly traded
yesterdet a poor start tin a thinly traded
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cause for celebration as





Glaxo up
on patent
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## EQUITY FUTURES AND OPTIONS TRADHNG

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financial times tuesday september 211993



CURRENCIES, MONEY AND CAPITAL MARKETS
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## Yen weakens on agency report



FNANCIAL FUTURES AND OPTIONS




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## World Index remains on a downtrend



FT－ACTUARIES WORLD INDICES
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|  |  |  | 1030.64 | 131.48 | 144.96 |  |  |  |  |  | 13082 | 144.38 |  |  |  |
|  | ${ }_{-0.2}^{-0.1}$ | ${ }^{170.588}$ | ${ }^{116503}$ | ${ }^{197} 18.81$ | ${ }^{1812.45}$ | ${ }_{-02}^{+02}$ | ${ }_{1}^{1.08}$ | ${ }_{18183}^{17829}$ | ${ }^{150958}$ | ${ }^{110689}$ | ${ }^{14748} 1$ |  | ${ }_{1}^{18323}$ | 14213 |  |
|  | － | 15392 | ${ }^{105057}$ | ${ }^{13530}$ | ${ }^{124245}$ | ＋0．0 | ${ }^{1189}$ | 15928 | ${ }^{154.750}$ | 105．11 | － | ${ }^{12423}$ | － 116505 |  | ${ }_{1} 13520$ |
|  | －+0.4 | 133.98 | ${ }^{120.14}$ | ${ }_{1} 15315$ | 18288 | $\stackrel{-0.1}{+0.8}$ | ${ }_{256}^{274}$ | 183， 18 | ${ }_{3240}^{17775}$ | ${ }_{80}^{12,43}$ | ${ }^{153456}$ | 18300 | ${ }_{125.59}$ | 171 | ${ }^{168937}$ |
| Paxicic Ex ump | ＋0．6 | 1945 | ${ }^{13283}$ | 16850 | $1{ }^{172} 50$ | ＋0．5 | 304 | 20.23 | 138 | ${ }_{13215}$ | 163 | ${ }^{186}$ | 20．31 | 52， | 1238 |
| Word Ex UK 11550 ） | ＋20 | 16020 | ${ }^{10938}$ | ${ }_{132}^{13.76}$ | 14202 | ${ }_{-0.1}$ | 204 | 1655 | 150 | 109．9． | ${ }^{138}$ | 142 | 188．50 | ${ }_{13522}$ | 54 |
| Word Ex so．A．p． $11089-167.75$ | ${ }_{+0.1}^{+0.0}$ | 16206 | ${ }_{11578}^{110.05}$ | ${ }_{14088}^{140.88}$ | ${ }^{14593} 1$ | ＋0．0 | ${ }_{228}^{238}$ | ${ }^{1675} 5$ | ${ }_{16593}$ | 115.78 | ${ }_{\text {l }}^{40.48}$ | ${ }_{1}^{14592}$ | 17．7．11 | 157，47 | ${ }^{1450.76} 1$ |
|  | ＋0．0 | 18208 | 110.08 | 14039 | 145.81 | ＋0．0 | 222 | 18781 | 16224 | 110.75 | 140.17 | 145.68 | 170.42 | 3732 |  |
| Copyrigrt，The Financtal Imes CONSTITUETM CHANGES：At th amor：Scius ide Norwayt |  |  |  |  |  |  |  |  | $51.0 \text { deace }$ |  | the |  |  |  |  |

Traders take initiative as Frankfurt rises 1．6\％
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song．Dnsurers were an exceps．
tion following foll year．However，the shares
ended just $\operatorname{sin11}$ eassier at
SFross after the group sald it

## asia pacific

Nikkei in fourth consecutive decline on profit－taking

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$\qquad$


## Dow regains a measure of composure

| all Street |  |
| :---: | :---: |
| US STEARE prices |  |
|  |  |
| ng |  |
|  |  |
| 退 |  |
| k Harverson |  |
|  | Nilke slumped 82 to \＄46，a |
|  |  |
|  |  |
| broadly－baeed Stan－ dard \＆Poor＇e 500 was down 0.12 at 455．7，while the Amex 4520 A ，and the Nasdaq compos ite up 3.44 at 743.55 ．NYSE vol－ ume was 1223 sh shares by 1 pm |  |
|  |  |
|  |  |
|  |  |
|  |  |
| After last Friday＇s session， related to the＂triple－witching expiry of futures and options contracts sent volume soaring and prices phummeting，inves－tors were glad to return to more normal tradtng patterns yestarday morning． |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
| Although prices eased at theopenting in what may have been a hangover from Friday，there was ittle selling pressure |  |
|  |  |
|  |  |
| and，within a tew minutes，the |  |
| Dow had clawed back most |  |
|  |  |
| of fresh economic news，or a lead from the bood market |  |
| where Treasury prices were also little changed，stocks rematned in a narrow trading |  |
|  |  |
|  |  |
| Analysts said that the lack of activity was partly a reflection |  |
|  |  |
| of investors＇cation ahead of | ness in transport and financial |
| later this week，including the meeting of the Federal Reserve＇s policr－making Open | services，stocks offiset a firm |
|  |  |
|  |  |
| Market Committee and the offi－ cial unveiling of President Clinton＇s healthcare reform package． | noon in turnover of C5308．1m． |
|  |  |
|  | SOUTH AFPIC |
| Among individual stocks， | JOHANNESBD |
|  |  |
| Paramount Communications cilimbed another $\$ 1$ to $\$ 69 \%$ in volume of 1.7 m shares as spec |  |
|  |  |
| ulation mounted that a rival | index shed 10 to 1.6888 ，indus． |
| bid to Viacom＇s \＄8．2bn offer for the entertainment group may |  |
|  |  |


| MARKEES IN PERSPECTIVE |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ＊domp in beal amme |  |  |  |  |  |
|  | 1 Wom | 4 mon | 1 roer | Sarot | sour of | moma |
| Ha | －1．55 | 2 | ＋18．37 | ＋2257 | ＋21．29 | ＋2289 |
| Boogum | －1．05 | 3.40 | ＋1s |  |  | ＋12 |
| Donmard | －1．05 | ${ }^{-2.67}$ | ＋3131 | ＋29．53 |  |  |
| Frimand | 3.0 | － | ${ }_{\text {＋}}^{+14.50}$ |  |  |  |
| Gamman |  |  |  |  |  |  |
| Treatand | －228 | ${ }_{4}$ | ＋38．62 | ＋+3.385 | ＋21．80 |  |
|  | －0．4 |  | ＋81 | ＋43．51 | ＋34．08 |  |
|  | －0．92 | －2． |  |  |  |  |
|  | ＋1．12 | 3.78 |  |  |  | ＋262 |
|  |  | －235 | ＋38 |  | ＋18．63 |  |
| men |  | －248 | ＋ | ＋38．40 | ${ }_{+}^{+10.368}$ | ${ }^{+112.171}$ |
| UK． | ${ }_{-1.08}$ | －1．75 | ＋25 | ＋7．53 | $\xrightarrow{+7.53}$ | ＋898 |
| UUROPE | －0．48 | 224 | ＋2649 | ＋16．11 | ＋1397 | ＋15．52 |
| Australa |  |  |  |  |  | ＋13．48 |
|  |  | －1．91 | ＋2579 | ＋3217 | ＋30．58 |  |
|  | －+0.70 | ＋5．94 | ${ }_{\text {＋}}^{+6888}$ | ＋42．98 | ＋59．86 | ＋5290 |
| zea | ${ }^{-1.1 .85}$ | $-3.80$ | ＋37．68 | ＋30．58 | ＋38．33 | 22 |
| Singepore | ＋0．71 | ＋1．95 |  |  | ＋33．95 | ＋35．77 |
| ada | $\begin{aligned} & -0.52 \\ & \hline 0.56 \end{aligned}$ | $\begin{aligned} & -270 \\ & +0.051 \end{aligned}$ | ${ }_{\text {＋}}^{+6.57}$ | 5．59 |  | －7．01 |
| Mexcoo ……… | ${ }_{3}$ | ${ }_{-124}$ | ＋+3.47 | ＋2．14 | ＋1．14 | ＋ |
| South Afica | 0．64 | 5.33 | 22．77 | ＋21．74 | ＋2622 | ＋27．93 |
| x | 0.9 | －0．3 | ＋1788 | ＋1428 | ＋1256 | ＋20．17 |
| min | Sma |  |  |  |  |  |

